

SUNSHINE



Volume 1, Issue 10

From the Sundeck

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Dear Surya team

We bring to you the latest edition of our newsletter with additional information! We have increased the number of pages from 10 to 12 and incorporated interesting information under SunLounge! Do check it out, perhaps you feature in there!!!

This issue also comprises a message from the CMD, Meet Up, News & Events in Surya, light moments, your write-ups and other information.

Sunshine again invites

contributions to the Newsletter, both sourced and original. Email your thoughts/creatives at sunshine@suryacorp.com and what's more, **get paid for it as well!**

Here's something I came across recently and would like to share with you.—
"The proper function of man is to live - not to exist." --

Too often we go through life on autopilot, going through the motions and having each day pass like the one before it. That's fine, and comfortable, until you have gone through



another year without having done anything, without having really lived life!

We will bring you some tips on living & enjoying life to the full from the next issue onwards!

Warm Regards
Gurvinder Kaur
The Editor

Special points of interest:

- Message from the CMD
- Breaking news
- Meet up
- What and who's new at Surya?

Breaking News!!!



SURYA BIOPHARMA USA INC. COMMENCES OPERATIONS!

Surya ranks 417 amongst top 500 ET companies!



SUNLIGHT

Message from the CMD

Dear Team

The Corporate world knows less about what makes for good corporate governance than it likes to think. The past decade has seen nothing less than a revolution in the corporate boardrooms. The club ties and long lunches have been swept aside, and replaced by a new order based on transparency and accountability.

Reformers in America and elsewhere argued that checks and balances were just as important in the corporate realm as they are in politics. Companies needed to have powerful shareholders and independent directors to keep a watchful eye on managers.

Firms now routinely separate the jobs of chairman and chief executive: in

2009 less than 12% of incoming CEOs were also made chairmen, compared with 48% in 2002. This model is quickly becoming the norm around the world. But is it quite as robust as the reformers claim? The financial crisis of 2007-08 provided the toughest possible test.

Corporate reformers immediately seized on the crisis as yet more proof of their arguments. Banks had always been badly managed, they argued. But sceptics could point to counter-examples. Some banks which performed best during the crisis flouted the rules of good corporate governance.

What do these striking results tell us ? Certainly not that companies should turn conventional wisdom upside down and re-embrace

the old order. Good corporate governance on its own will not protect companies from taking excessive risks. They need to tackle the problem directly, by setting up better risk control, rather than indirectly by ticking various corporate-governance boxes. Good corporate governance on its own cannot make up for a toxic corporate culture. The Company should spend more time thinking about intangible things such as firms' values and traditions too.

RAJIV GOYAL

Chairman & Managing Director

The above views were presented at the annual meeting of the American Accounting Association

The Corporate world knows less about what makes for good corporate governance than it likes to think

SUNBEAM—a meet up



Anil Bansal

VP– Supply Chain
Management

Born on: 12-07-1966

Family comprises: Parents, wife (Anshuka), son (Agrim) and daughter (Avya)

Fav Colour: White

Sun sign: Cancer

I like: Straight forwardness

I dislike: Inefficiency

Fav food: Kadi Chawal

Hobbies: Watching cricket, playing badminton with my family

All time fav movies: Three Idiots, Border, Troy

My biggest weakness: I am Impulsive

My greatest strength: Hard working, `never give up` attitude

The last vacation I took was in: September 2010

MY TAKE ON:

Military aid to poor nations: It ultimately leads to exploitation of the nation in one form or another. Stress should be on helping make poor nations self dependent.

Animal Rights: Should be treated as living things and should not to be crucified

Israel or Palestine?: Israel

Women in the Army: .Should be restricted to intelligence back up and for off front command.

Youth & Indian Politics: . Politics has become a matter of inheritance in case of youth. Most of Indian youth is not interested in politics due to its day by day deteriorating image.

Right to Information or Invasion of Privacy? Right to information



Acc to me the most important thing in life is: Family and work life

In the end I would like to say: We should take life positively and keep doing hard work with a never die attitude.

Surya BioPharma USA Inc begins operations!

SUNRAYS



Our US based R&D facility, **Surya BioPharma USA Inc.** commenced operations on October 8th as per the following message received from Dr. Vipin Kumar, CEO- Surya Bio-

Pharma USA Inc.
"....We are so delighted today that we were able to have Sri Radha Giridhari in our lab and offered prayers and some

prasadam--its the first day of Navaratri. We also performed our simple experiment in the lab--officially we have started the operations on this auspicious day".

Surya ranks 417 out of top ET 500 Companies

Your company now rubs shoulders with the biggest and the best in the Industry!!! Congratulations to all!

Surya has entered the top league in the Indian Industry scene. According to the

latest survey published by Economic Times, Surya has ranked 417th out of the top ET 500 companies. ET 500 is all about India Inc's biggest and the best, and the passion to grow and excel has put us in a differ-

ent league. We are in this list ,as our growth over the past three years has been dramatic, both through the organic and inorganic route, which prompted ET to highlight this feat. Let us keep it up!!!



The Jammu Plant is a state-of-the-art stunner!



Ultra modern machinery in the Sterile Formulation Facility !

CPHi France, 2010 was a successful jaunt for SPL

The International CPHI fair which was held in France yielded rich dividends for SPL in the form of fruitful business meetings & successful networking. The team was led by Raman Goud. The members included: Vittal Babu, Lalit Kanwar, Rakesh Vij, Naresh Palta, Kishan Mohan, T. Vijayakumar, Amit Mittal, Manish Kaushik, Udham Nagar and Pankaj Patial.



New products launched by Formulations

Two important PRODUCT LAUNCHES by Aegis have made the news, namely **AEGICOFF** (anti-cough preparation) and **AEGICOLD** (anti-cold preparation) . Both syrups are available on prescription in Indian chemist stores since October.



MIXED BAG!!!

Lot of other things are happening in the Company too! In the Mint section, we have started production of Methyl acetate at one of our plants. Aegis has enhanced its distribution network countrywide by adding two more states in its kitty. 17 new Viva stores opened in October and the store total stands at 74 till October end. Regular health camps (35 in all) were organized both in Delhi & the Tri-City.

In-house training sessions on Corporate Etiquettes organized by HR- 4 batches undergo training





Freshers` party held at Surya World-Oct 8th



Guest Lectures for students

A guest lecture by Architect S D Sharma was organized by the Architecture dept on the 123rd birth Anniversary of the creator of Chandigarh—Le Corbusier (left). Mr Peter Lake a specialist in Data Base Management from Sheffield Hellam Univ, UK lectured the students on building an IT Business (centre). Dr. Seema Bawa, Faculty CSE & Dean—Student Affairs at Thapar University lectured the students on `cultural computing` (right).



Industrial visits to SPL & Stock Exchange

Surya World organized two Industrial visit for its students: one to SPL's Panchkula plant (extreme right) and the other to the Ludhiana Stock Exchange (left and right). The students interacted with the officials and learnt about the functioning of both.



Visit by foreign delegations to the campus

There has been a visit each by a delegation from the various universities in Scotland and another by representatives of the Canada West University. Both teams had about 5-6 delegate who visited the campus and in turn gave presentations about their universities to the management. The purpose of the visits was to explore possibilities and to forge out an alliance or partnership for a mutually beneficial academic tie up. This could be in the form of Student exchange programmes, bestowing dual degrees or other value added courses.



Potpourri of activities

Surya World organized a Chess Championship (U-20) for the Northern region. A large number of players from all over the region participated in the game. There were separate prizes for the girl participants exclusively. Prizes worth Rs. 30,000 were at stake. Himtal Gusain, Neeraj Mor and Pankaj Sharma won the 1st, 2nd & 3rd prizes among the boys. Ravneet Kaur, Himandeep Kaur, and Priya Bakshi won the 1st, 2nd & 3rd prizes respectively in girls category.

CHESS CHAMPIONSHIP, INDUSTRY LIASON, FACULTY DEVELOPMENT SESSION.



To the extreme right are Industry professionals from SPL who participated in an Industry Liaison session with Surya World Students. Meanwhile, continuing the focus on in-house training, another Faculty Development session was organized at the campus.





SUNDAE—laugh a while



A man joined a big Multi National Company as a trainee....

On his first day; he dialed the kitchen and shouted into the phone: "Get me a cup of coffee, quickly!"

The voice from the other side responded: "You've dialed the wrong extension! Do you know who you're talking to?"

"No" replied the trainee.

"It's the Managing Director of the company, you idiot!"

The trainee shouted back: "And do you know who YOU are talking to, you IDIOT?" "No!" replied the Managing Director angrily.

"Thank God!" replied the trainee and put down the phone... Cheers!!!

SUNFLOWERS- Contribution page

Sourced article by Tanya Bhullar, Sr.Exe.(Corp Comm)



Need some stress relief?

Most of us suffer from some stress at work. Whether its an ongoing problem or an occasional crisis, most of us have fallen a prey to stress. We can't escape from it but certainly can find some relief from it.

Here are some tips for stress relief:

Leave the workplace for a few minutes. Removing yourself from your environment even for a few minutes will give a fresh perspective to your work when you return.

If it's the project that you are currently working on that's stressing you out, try switching to another task for a while. Even if it is an urgent task ,doing something else will give you a breather

and you can return to your urgent assignment ,much fresher.

Play music that soothes you. Plug in your headphones and close your eyes for a few minutes. Let the music ease away the tension and you can return to work, feeling refreshed.

Schedule some time each day for unexpected tasks that need to be dealt with. If you have already allocated time to deal with these things, you'll usually find them easier to deal with.

Take a moment to breathe slowly and deeply. Fill your lungs with a deep breath and then exhale completely. Just a few deep breaths will make you feel much calmer.

Try a few simple stretches. Find yourself a quiet spot and spend a few moments stretching out your arms and legs .Relax and shake out your arms and legs when you're finished.

Plan something rewarding at the end of each day. Knowing that you've got something to look forward to, can make a big difference.

Lightly massage your forehead and temples. Use your fingertips to make small circles all over the area, paying particular attention to the area just above your eyebrows. Vary the pressure according to what feels good for each area.

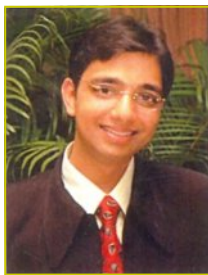
These are easy to follow tips which can make a big difference in stress management.



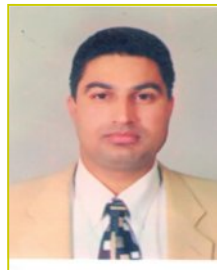


SUNLOUNGE

Who`s new here?



From left to right: Abhishek Gupta (Snr Mgr, HR, HO), Sandeep Bhutani (Exe, Accounts, Forms Office) and Saurav Banerjee (GM, Sales & Mktg, Forms office).



From left to right: Upkar Chhiber, Snr Mgr-HR, Head office, Hari Singh Thakur, Mgr-Admin, Head office and Gagan Kapila- Mngt Trainee, Forms Office.

Congratulations and Celebrations!

In October we wished a very happy birthday to..



From left to right: Venkat N Ravella (DGM, Banur) and Anand Singh Rathore (Asst Mgr, Head Office)

From right to left: Manju Sharma (Mktg Off, Forms Office) and Aditi Chandel (Mngt Trainee, Head office)



From left to right: Jasvinder Singh (Exe, purchase, Head Off)) and Sunil Sharma (Product Exe, Forms Office)

From right to left: Upkar Chhiber (Sn Mgr , HR, Head Office) and Pankaj Baghra (Product Exe, Forms office)



From left to right: Poonam Saini (Asst Mgr, Head Office)) and Abhinav Negi (Mngmt Trainee ,Head Office)

From right to left: Arti Gautam(EA ,Head Office) and Pooja Marwaha (Snr Exe, Finance, Head office)





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- www.vivapharmacy.com

VISION

Surya Corp will achieve leadership in all our activities with a focused endeavour towards Empowering Life by consistently fulfilling aspirations of all business stake holders and the wider community across the world.

MISSION

We will fulfill our vision through continuous innovation in our operation, consistent quality in our products & services and a continued focus towards developing human capital within our enterprises.

SUNRISE—about Surya Corp

Surya Corp is an integrated group of Companies, with diversified interests in Pharmaceuticals, Healthcare, Education, Pharmacy Retail, Infrastructure, Communications and Energy.

Headquartered in Chandigarh, India, its companies have rapidly emerged as leaders across all its businesses and have gradually established a global footprint with customers in more than 90 countries.

The rapid expansion of the group has been driven by its commitment towards Empowering Life in several facets of human well-being and development. A listed and certified

organization, it supports a personnel base of over 2500 employees globally which is expected to grow up to 3500 by end 2010!

OUR VERTICALS:

Surya Pharmaceutical Ltd

- APIs (Oral & Sterile)
- Fine Intermediates
- Finished Dosage Form
- Phyto Pharmaceuticals

Surya Healthcare Ltd

- Pharmacy Retail Stores
- Trade & Distribution of Pharmaceuticals

Surya World

- Institutions of Academic Excellence offering B.Tech, MBA, MCA, B.Pharm, B.Arch, BHMCT, PGDM & more.

Surya Eduquest

- Educational Services

Surya Softedge

- IT Services, BPO/LPO

Surya Hi-Tech Infrastructure Ltd

- Housing, Hospitality and Hydel Power projects

Surya Hi-Tech Communications Ltd

- Rural Telecommunications

